



MARSHALL ISLANDS WORKERS' COMPENSATION ADMINISTRATION



**Head Office**

P.O. Box 175, Majuro, Marshall Islands MH 96960  
Phone: (692) 625-3101, Fax: (692) 625-4570  
Email: rmiworkcomp@rmimissa.org  
www.rmiworkcomp.org

**Ebeye Branch**

P.O. Box 5850, Ebeye, Kwajalein, MH96970  
Phone: (692) 329-3788, Fax: 329-3902  
Email: missaebeye@rmimissa.org

Form WCA - 306  
Schedule 27

**NOTICE OF NON-COMPLIANCE**

Date:

To: Name of Business or Insurance Carrier  
Address

Attention of: Mr/Ms \_\_\_\_\_  
Position \_\_\_\_\_

Subject: Penalty for failure to comply with Workers' Compensation Law

Dear \_\_\_\_\_,

Please be advised that the Marshall Islands Social Security Administration (MISSA) has been designated to administer the RMI Workers' Compensation Act. The implementation of this law took effect on 1 October 2023.

The Administration is intending to seek prosecution of you/your business of a civil penalty for the following violation marked X.

- Failure to provide or renew workers' compensation coverage: \$100.00 per day, up to a maximum of \$1,500 per year.
- Failure to submit an Employer's Report of Worker's Injury/Death (Form WCA-101) within 30 working days of employer's knowledge of the injury/death: \$5.00 per day not to exceed \$500.00.
- Failure to file Notice of Payment or Suspension/Termination of Payment (Form WCA-103) within 15 calendar days: \$50.00 each time failure occurs.
- False or misleading statement or representation: up to a maximum of \$1,000.00, or both.
- Illegal deduction from the salary or wages of an employee for the purpose of paying workers' compensation premium: up to a maximum of \$1,000.00.

- [ ] Defrauding the Worker's Compensation program for the purpose of avoiding payment of worker's compensation: up to a maximum of \$1,000.00,. In the case of a corporation, the president, secretary and treasurer shall be severally, jointly and personally liable for the fine.

Prior to forwarding this matter by MISSA to the Prosecutor, I will give you one further opportunity to comply with your lawful obligations to address the alleged breach or provide relevant evidence for my consideration. In the absence of any such action or information **within 14 days of the date** of this Notice, I will proceed to inform the Prosecutor of the alleged breach so that s/he may take the appropriate action.

You may contact the undersigned for more information or clarification.

Sincerely,

Saane K. Aho  
Administrator